

Parental Leave

UW Central HR Link:

<http://hr.uw.edu/ops/leaves/parental-leave/>

If you are the birth mother



Following the birth of your child

YOU ARE ENTITLED TO

6–8 Weeks of Postpartum Recovery

(8 weeks in the event of a C-section)
or as prescribed by a health-care provider

Depending on your eligibility for FMLA and your bargaining agreement/employment program, you may use:

- Annual leave
- Personal holiday
- Holiday credit
- Comp time
- Discretionary leave
- Sick leave

You may also request unpaid leave.

AND

4 Months of Parental Leave

(6 months for classified non-union employees)

Depending on your eligibility for FMLA and your bargaining agreement/employment program, you may use:

- Annual leave
- Personal holiday
- Holiday credit
- Comp time
- Discretionary leave
- Sick leave (typically up to 10 days)

You may also request unpaid leave.

If you are a parent other than the birth mother



Following the birth or placement of your child

YOU ARE ENTITLED TO

4 Months of Parental Leave

(6 months for classified non-union employees)

Depending on your eligibility for FMLA and your bargaining agreement/employment program, you may use:

- Annual leave
- Personal holiday
- Holiday credit
- Comp time
- Discretionary leave
- Sick leave (typically up to 10 days)

You may also request unpaid leave.