UW Employee Recognition Programs

Employee recognition can be given in many ways—through saying thank you, giving praise, providing opportunity, or showing respect. Many studies on the work place have shown that being recognized for achievements, knowing that one’s contributions matter to the organization, and the opportunity for growth and professional development have a considerable impact on employee satisfaction and commitment.

Recognition is most effective when it takes place on a regular basis and in a variety of different ways. It is also important that recognition activities be aligned with the culture of your unit or department. The Employee Recognition Program provides you different opportunities for acknowledging staff members, peers and colleagues.

Informal Recognition

Find ideas for informal, on the spot recognition activities for individuals, teams and work groups.

Formal Recognition

Develop a department- or college-wide formal recognition program that recognizes significant accomplishments.

University Honors and Awards

Each year the University of Washington recognizes and honors alumni, faculty, staff and students who contribute to the richness and diversity of the university community.

Service Recognition Program

The University of Washington funds the Service Recognition Program to show appreciation to permanent classified and professional staff for continuous years of dedicated University service.