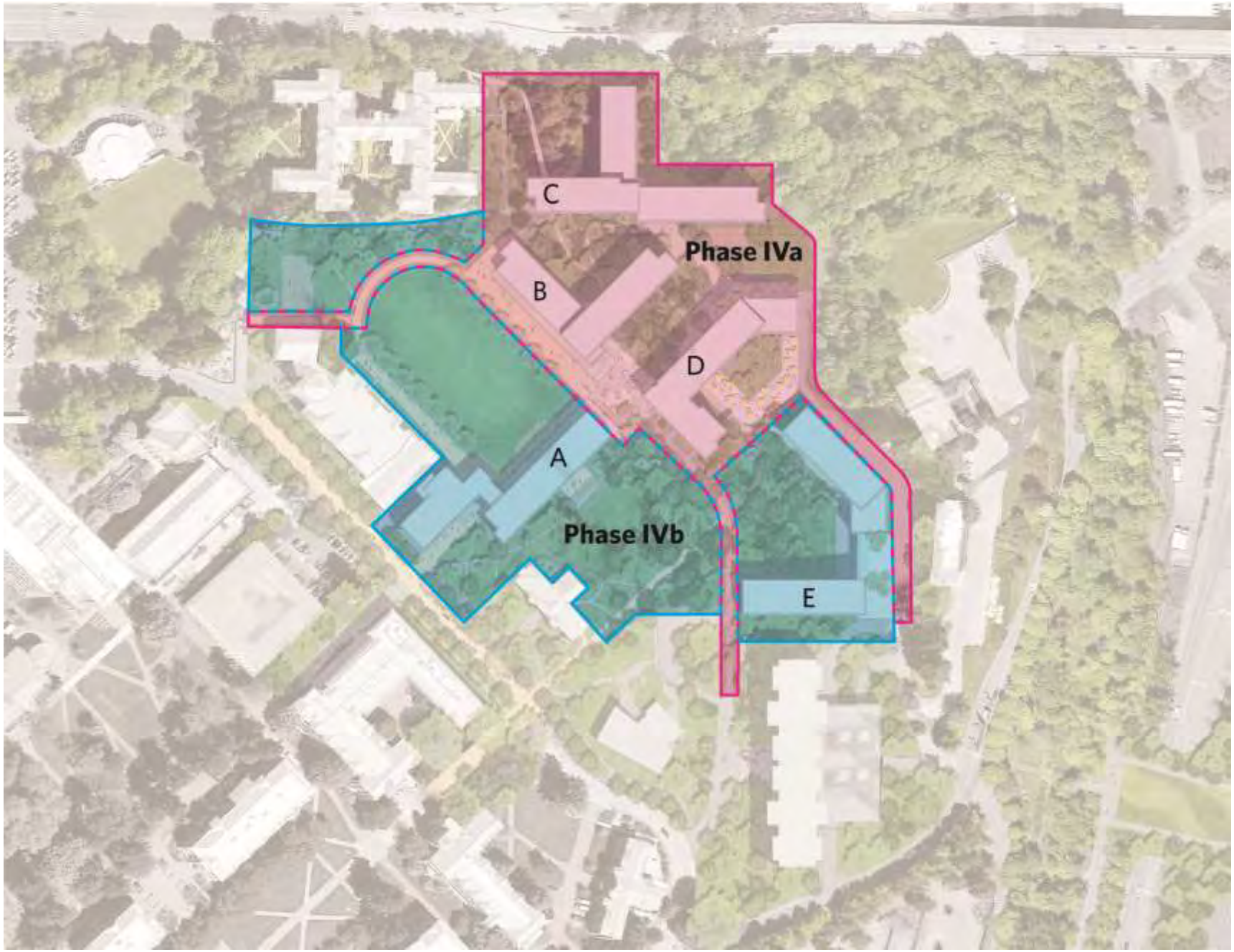

PHASING PLAN