

April 29, 2020

**PROJECT DELIVERY
GROUP**

University Facilities Building
Box 352205
Seattle, WA 98195-2205
tel 206.543.5200

University of Washington is in receipt of the latest guidance from the Governor's office regarding construction activities, including the most recent "Stay Home, Stay Healthy" addendum, dated April 24, 2020, and additional guidance issued April 29, 2020. All contractors performing construction on our projects must review and address all requirements listed in guidance documents from the Governor by May 1, 2020 in order for the work to continue. The University is working with our industrial hygienist consultant to understand the most recent guidance, share that understanding when available, and work with contractors as they develop and submit their project-specific plans in response to this guidance.

Addendum to Proclamation 20-25, 4/24/2020	Previous Guidance Docs
Establishes Phase 1 Requirements	DOSH 1.70, DOSH F414-164* (*references -162 re: construction), DOH Information for Admin/Employers, UW OWNER SAFETY REQUIREMENTS Spec 01 35 23
Rescinds previous guidance related to essential construction	
<u>Ongoing Essential Projects</u> : Limited work <6' may proceed with hazard assessment and control plan, identifying PPE, per DOH F414-164	
Prohibits work <6' on restart/new projects	
Current essential projects must comply no later than Friday 5/1/2020	
Items 28 & 30 not subject to L&I enforcement	
Addendum Clarification/FAQs, 4/29/2020	
Defines three types of projects (Previously Authorized, Newly Authorized, and Existing), clarifies which may proceed in compliance with Phase 1 Requirements	
<u>Phase 1 Construction Restart COVID-19 Requirements</u>	<u>Previous Guidance</u>
Any existing construction projects complying with the points below may resume only those work activities that do not require workers to be closer than six-feet together. If a work activity requires workers to be closer than six-feet, it is not considered low-risk and is not authorized. Adherence to the physical distancing requirement and the health and safety points below will be strictly enforced.	Essential on-going work allowed to conduct conditional work <6'

<p>Prior to recommencing work all contractors are required to develop and post at each job site a comprehensive COVID-19 exposure control, mitigation, and recovery plan. The plan must include policies regarding the following control measures: PPE utilization; on-site social distancing; hygiene; sanitation; symptom monitoring; incident reporting; site decontamination procedures; COVID-19 safety training; exposure response procedures; and a post-exposure incident project wide recovery plan.</p>	<p>Expands on APP requirement, adds specific topics</p>
<p>All Contractors are required to post at each job site written notice to employees, subcontractors and government officials the Phase 1 work that will be performed at that job site and signed commitment to adhere to the requirements listed in this document.</p>	<p>New Requirement - "work that will be performed" undefined</p>
<p>All contractors have a general obligation to keep a safe and healthy worksite in accordance with state and federal law. Failure to follow these requirements will be considered a violation of these duties and be penalized accordingly. Under RCW 49.17.060, "each employer shall furnish to each of their employees a place of employment free from recognized hazards that are causing or likely to cause serious injury or death to his or her employees and shall comply with the rules, regulations, and orders promulgated under this chapter." The Washington State Department of Labor & Industries' Division of Occupational Safety and Health (DOSH) is responsible for workplace safety and health, including inspections and enforcement, consultation, technical assistance, training, education and grants.</p>	<p>Existing requirement</p>

<p>All contractors are also required to comply with the following COVID-19 worksite-specific safety practices, as outlined in Gov. Jay Inslee’s “Stay Home, Stay Healthy” Proclamation 20-25, and in accordance with the Washington State Department of Labor & Industries General Coronavirus Prevention Under Stay Home-Stay Healthy Order (DOSH Directive 1.70: https://www.lni.wa.gov/safety-health/safety-rules/enforcementpolicies/DD170.pdf) and the Washington State Department of Health Workplace and Employer Resources & Recommendations at https://www.doh.wa.gov/Coronavirus/workplace:</p>	DOSH 1.70 and DOH document in effect
COVID-19 Site Supervisor	
<p>1. A site-specific COVID-19 Supervisor shall be designated by the contractor at every job site to monitor the health of employees and enforce the COVID-19 job site safety plan. A designated COVID-19 Supervisor must be present at all times during construction activities, except on single family residential job sites with 6 or fewer people on the site.</p>	New Requirement
COVID-19 Safety Training	
<p>2. A Safety Stand-Down/toolbox talk/tailgate training must be conducted on all job sites on the first day of returning to work, and weekly thereafter, to explain the protective measures in place for all workers. Social distancing must be maintained at all gatherings.</p>	UW Spec 01 35 23 requires min. weekly; Initial Safety Orientations commonplace
<p>3. Attendance will be communicated verbally and the trainer will sign in each attendee.</p>	New Requirement
<p>4. COVID-19 safety requirements shall be visibly posted on each jobsite.</p>	<u>Increased specificity</u>
Social Distancing	
<p>5. Social distancing of at least 6 feet of separation must be maintained by every person on the worksite at all times.</p>	Conditionally N/A to essential on-going work
<p>6. Gatherings of any size must be precluded by taking breaks and lunch in shifts. Any time two or more persons must meet, ensure minimum 6 feet of separation.</p>	Existing requirement
<p>7. Identify “choke points” and “high-risk areas” on job sites where workers typically congregate and</p>	<u>Increased specificity</u>

control them so social distancing is always maintained.	
8. Minimize interactions when picking up or delivering equipment or materials, ensure minimum 6-foot separation.	Existing requirement
9. To the extent practical allow only one trade/subcontractor at a time on a jobsite and maintain 6-foot separation social distancing for each member of that trade. If more than one trade/subcontractor must be on the job to complete the job then at a minimum all trades and subcontractors must maintain social distancing policies in accordance with this guidance.	New Requirement
Personal Protective Equipment (PPE) – Employer Provided	
10. Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate, or required, for the activity being performed.	Existing requirement
11. Masks, in accordance with Washington Department of Health guidelines, or as required by Washington Department of Labor & Industries (L&I) safety rules, must be worn at all times by every employee on the worksite.	New Requirement (save L&I required respiratory protection) - <i>Term "Masks" undefined</i>
12. Eye protection must be worn at all times by every employee while on worksite.	UW Owner's Safety Requirements Spec 01 35 23-1.4-C
13. Gloves must be worn at all times by every employee while on worksite. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.	UW Owner's Safety Requirements Spec 01 35 23-1.4-C
14. If appropriate PPE cannot be provided, the worksite must be shut down.	New Requirement
Sanitation and Cleanliness	
15. Soap and running water shall be abundantly provided on all job sites for frequent handwashing. Workers should be encouraged to leave their workstations to wash their hands regularly, before and after going to the bathroom, before and after eating and after coughing, sneezing or blowing their nose.	Existing requirement

16. When running water is not available, portable washing stations, with soap, are required, per WAC 296-155-140 2(a) – (f). Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol can also be used, but are not a replacement for the water requirement.	<u>Increased specificity</u> - sanitizer specs as replacement for soap
17. Post, in areas visible to all workers, required hygienic practices, including not to touch face with unwashed hands or with gloves; washing hands often with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol; cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools, elevator control buttons, and doorknobs; covering the mouth and nose when coughing or sneezing as well as other hygienic recommendations by the U.S. Centers for Disease Control (CDC).	<u>Increased specificity</u> - sanitizer specs as replacement for soap
18. Make disinfectants available to workers throughout the worksite and ensure cleaning supplies are frequently replenished.	<u>Increased specificity</u> - throughout the project site
19. Frequently clean and disinfect high-touch surfaces on job sites and in offices, such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets. If these areas cannot be cleaned and disinfected frequently, the jobsite shall be shut down until such measures can be achieved and maintained.	<u>Increased specificity</u> - jobsite shutdown
20. When the worksite is an occupied home, workers should sanitize work areas upon arrival, throughout the workday and immediately before they leave, and occupants should keep a personal distance of at least 10 feet.	N/A to UW
21. If an employee reports feeling sick and goes home, the area where that person worked should be immediately disinfected.	<u>Increased specificity</u> - feeling "sick"
Employee Health/Symptoms	
22. Create policies which encourage workers to stay home or leave the worksite when feeling sick or when they have been in close contact with a confirmed positive case. If they develop symptoms of acute respiratory illness, they must seek medical attention and inform their employer.	<u>Increased specificity</u> - seek medical attention and inform their employer

<p>23. Have employees inform their supervisors if they have a sick family member at home with COVID-19. If an employee has a family member sick with COVID-19, that employee must follow the isolation/quarantine requirements as established by the State Department of Health.</p>	<p><i>Increased specificity - informing supervisors of confirmed family</i></p>
<p>24. Screen all workers at the beginning of their shift by taking their temperature and asking them if they have a fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell. Thermometers used shall be 'no touch' or 'no contact' to the greatest extent possible. If a 'no touch' or 'no contact' thermometer is not available, the thermometer must be properly sanitized between each use. Any worker with a temperature of 100.4°F or higher is considered to have a fever and must be sent home.</p>	<p><i>Increased specificity - specific questioning, temperature readings, threshold for sending home</i></p>
<p>25. Instruct workers to report to their supervisor if they develop symptoms of COVID-19 (e.g., fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell). If symptoms develop during a shift, the worker should be immediately sent home. If symptoms develop while the worker is not working, the worker should not return to work until they have been evaluated by a healthcare provider.</p>	<p><i>Increased specificity - timeline for return, , health care provider evaluation</i></p>
<p>26. Failure of employees to comply will result in employees being sent home during the emergency actions.</p>	<p>Undefined - emergency actions</p>
<p>27. Employees who do not believe it is safe to work shall be allowed to remove themselves from the worksite and employers must follow the expanded family and medical leave requirements included in the Families First Coronavirus Response Act or allow the worker to use unemployment benefits, paid time off, or any other available form of paid leave available to the worker at the workers discretion.</p>	<p>New Requirement (note FFCRA ref.)</p>
<p>28. Any worker coming to work on a construction site in Washington from any state that is not contiguous to Washington must self-quarantine for 14 days to become eligible to work on a job site in Washington.</p>	<p>New Requirement (no L&I enforcement)</p>

29. If an employee is confirmed to have COVID-19 infection, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). The employer should instruct fellow employees about how to proceed based on the CDC Public Health Recommendations for Community-Related Exposure.

New Requirement (no L&I enforcement)

The content provided herein is intended to be informational in nature only, and is intended solely to assist interested parties in evaluating their compliance with the recently issued Phase 1 Construction Restart COVID-19 Job Site Requirements, which is the sole responsibility of parties conducting construction activities at this time.

STEVE TATGE (He, Him, His)
Architect, LEEDTM AP
Executive Director, Project Delivery Group
UW Facilities
Respect Service Value Stewardship