



COP Wage Rates

Project Name:

Project No:

Contractor:

Trade & Position											
Rate Schedule Date*											
Prevailing Wage (incl. Benefits)											
1. Hourly Wage Rate											
2. Hourly Benefits											
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rate											
3. FUI % of 1	0.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4. FICA % of 1	6.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5. MEDICARE % of 1	1.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. SUI % of 1 (insert correct % to right)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7. L&I WC Premium (amount per hour)											
Total (incl. payroll taxes)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Normal 1.5x Overtime Rates Calculate Automatically											
OT Wage Rate @ 1.5x		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benefits		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Taxes: Lines 3-6		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
L&I: WC Premium		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Overtime Rate		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Premium Portion Only		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Form Revised 5/13/2016

- NOTES:** * Rate schedule date is the date of the Dept. of Labor & Industries Prevailing Wage Rate used or the Union Agreement.
 Lines 1 & 2 are basic wages and benefits (see General Conditions 7.02 B.7.a(1)). The percentage does not vary by firm.
 Line 3 (FUI) is Federal Unemployment Tax Act (see general conditions 7.02 B.7.a(3)). The percentage does not vary by firm.
 Line 4 (FICA) is Federal Insurance Compensation Act/Social Security (see general conditions 7.02B.7(3)). The percentage does not vary by firm.
 Line 5 (Medicare) is FICA medical aid (see general conditions 7.02 B.7.a(3)). The percentage does not vary by firm.
 Line 6 (SUI) is State Unemployment Insurance (see general conditions 7.02 B.7.a(3)). The percentage rate varies by firm.
 The Contractor shall verify its rate and enter the appropriate percentage in the box provided.
 Line 7 (L&I) is the Workers' Compensation premium, which is based on risk classification for the trade and firm (see general conditions 7.02 B.7.a(2)).
 The Contractor shall verify its rate for each trade and enter the appropriate dollar amount (less the employee deduction) in each column on Line 7.