

New Employee Safety Orientation Supervisor Checklist

Supervisors must review the appropriate items from this checklist with each new employee. The Washington State Industrial Safety and Health Act (WAC 296-24-040) requires that this information be provided to all new employees including hourly, temporary and student employees.

Checklist and Summary Sneet for the Safety Orientation (for employee file upon comple	tion)
Accident Prevention Plan	page	1
Reporting Emergencies	page	1
Emergency Evacuation	page	1
Local Fire Alarm Signaling Systems	page	1
Portable Fire Extinguishers	page	2
Reporting Accidents, Injuries and Unsafe Conditions	page	2
Worker's Compensation	page	2
First Aid	page	3
Hazard Communication (HazCom) and Chemical Safety	page	3
Worksite Warning Signs and Labels	page	3
Personal Protective Equipment (PPE)	page	3
Health and Safety Committees and Safety Meetings	page	4
Safety Bulletin Board	page	4
Employee Safety and Health Training	page	4
Transportation Safety	page	4
Employee Name		
Employee Signature	Date Completed	

Completion of the New Employee Safety Orientation must be entered into TMS by department.

FES (Rev 11/18) Employee File